



Now booking for
2008/2009



Aitken Leadership Group

Program Offerings



Personal Mastery

ALG's signature offering, 2-5 day Personal Mastery sessions can accelerate leadership development and trust in your organization. Focusing on communication, relationships, and accountability, these sessions create the potential for breakthroughs in personal and professional performance.

"Personal Mastery asks you to look deeply at yourself and your abilities. What is it about the way that I am doing my job that results in the outcome we're getting?" —Larry Smith, COO, Haley and Aldrich



High Performance Team

When relationships and results matter. This is a two-day intensive for in-tact teams, designed to reignite inspiration, aspiration, and effectiveness. Includes 360° assessment and analysis.

"The financial performance of this firm over the last three years has been dramatically better than it's been in its history. I think that that has to do with a lot of things, but one of those things has been the trust building between and amongst the senior leadership team here." —David Gockel, Langan Engineering Inc.

Aitken Leadership Group — Program Offerings



High Performance Executive Coaching

David Aitken of ALG now offers private, customized High Performance Coaching programs for seasoned leaders. This coaching is available for successful leaders who desire access to even higher levels of personal creativity and results.

“He gave me the tools to overcome some negative core beliefs, The Aitken Leadership program is the best I’ve ever encountered. Thank you, David!”
—Dennis Jerke



Constructive Conversations

How to talk about the tough stuff with colleagues, subordinates, supervisors and clients. ALG’s one-day intensive is about building trust, developing 100% accountability, and getting results.

“We say the things we need to say. It’s not adversarial, it’s constructive. We’re getting options on the table, getting the real facts of what may work and what may not. And so better solutions are coming out of it.”—Larry White, BWR



Emerging Leaders

What leadership development do your firm’s early career professionals need? What’s in the way? ALG Emerging Leader programs can improve recruitment, retention and long-term leadership ‘benchstrength’.

“I’ve gained powerful insights, tools, context, and vocabulary. The results have been very fulfilling and successful. Personal Mastery is a must for those seeking to identify and develop their full potential.”
—Mike Baker PE, Senior Associate, David Evans and Associates Inc.

Aitken Leadership Group — Program Offerings



ALG Adventure Outdoor

ALG takes learning way outside the meeting room, blending leadership development through Personal Mastery with a variety of adventure elements: whitewater rafting, ocean kayak, high-ropes, immersive games. Experience the majesty of the Pacific Northwest or let us recommend a venue near you.

“This is the training that we did not receive in school, but is necessary to succeed. ALG allows us to learn lessons in living. It has made an impact in our business performance bottom line and more importantly in our personal lives.”

—Name available upon request



Bridging the Generation Gap

How do you get the ‘veterans’ and the ‘whippersnappers’ teaming effectively? How do you motivate Generation Y to work hard? What does it take to mentor? A one-day intensive for a multi-generational group.

“They don’t want to stay late. They don’t have the right work ethic. They seem to need more attention than I ever did...”

—Engineer, 46 years old, name withheld



Breakthrough Leadership Programs

Custom-crafted, far-reaching, and transformative, ALG’s Breakthrough Leadership programs equip people to lead change in their firms, and their lives. Programs have multiple components including assessment, intensives, and coaching. They consistently take organizational culture and performance to another level.

“Participation in our Leadership Development Program hosted by David & Geordie Aitken was perhaps the most invigorating professional experience I’ve been through in my 23 year career.”—Name available upon request

More details to come. Contact David or Geordie to discuss your current situation.
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